Next Steps for Employers

• **Determine current recruiting needs.** The Georgia Tech Global Internship Program can assist you in recruiting students of all majors, academic levels, language skills, and citizenship. If you would like to participate in on-campus recruiting activities such as information sessions, career fairs, or interviews, please contact us.

• **Finalize a timeline.** The Georgia Tech Global Internship Program can provide recommendations on the best timeline to recruit students.

• **Decide on employment package.** It’s the employer’s decision regarding what makes a competitive offer for a high-quality intern. Consider the skill level you need and the cost of living in your location.

• **Post a job description on our database.** Go to https://gatech-csm.symplicity.com to Georgia Tech’s internship database, CareerBuzz. Once your description has been posted, it will be advertised to qualified students on campus.

• **Review applicant documents and follow up with phone/video interviews.**

• **Select applicants and notify the Georgia Tech Global Internship Program of applicants who are selected.**

Connecting You with the **TALENT NEEDED FOR GLOBAL SUCCESS**

Whether you are a logistics firm looking for efficiencies in the Panama Canal Zone, an aerospace company with engineers from multiple countries, or a top university whose research knows no national boundaries, you need highly skilled talent that can work in a global environment. You can find those future employees through the Georgia Tech Global Internship Program.

Globally ranked as one of the best universities in engineering and computer science with excellent programs in architecture, business, the sciences, and international affairs, Georgia Tech develops career-centered individuals who are able to provide meaningful skill sets comparable to your best new hires. Students in the Global Internship Program will bring the technical skills you need as well as the professional mindset and flexibility needed to work internationally.

“I feel much more equipped to interact with people from any international background. While working in research and development for the oil industry, I found that there was a demand for my willingness and capability to work on cross-cultural teams. Oil companies have field positions in over 100 countries, so my ability to adapt and respond well to new cultures is critical.”

Hannah Oermann, ‘13
Bachelor of Science
Mechanical Engineering

**Global Internship Program Overview**

- **Home office:** Atlanta, Georgia, USA.
- **Over 1,000 students sent to intern outside the USA since program inception in 2005.**
- **Interns have worked in 78 countries.**
- **Sample majors of global interns:** mechanical engineering, computer science, industrial and systems engineering (logistics), electrical engineering, biomedical engineering, international affairs, business/marketing (please contact program for full list of majors).
- **Sample employers:** Bechtel, BMW, Nippon Telegraph and Telephone (NTT), Michelin, Google, Ecole Polytechnique Fédérale de Lausanne (EPFL), Samsung, Georgia Department of Economic Development, Deutsche Bahn

**How to Post Internships at Georgia Tech**

To post internships or job openings, review applicant resumes, schedule interviews, and more, go to Georgia Tech’s CareerBuzz at https://gatech-csm.symplicity.com.

For more information on the Georgia Tech Global Internship Program, contact:

Email: globalinternships@oie.gatech.edu
Phone: +1 (404) 894-7475
Website: www.oie.gatech.edu/global-internship-program
**GEORGIA TECH HAS IT!**

By recruiting interns/co-ops from Georgia Tech you are able to:

- Employ highly motivated undergraduate or graduate students from one of the top 10 public universities in the United States.
- Work with students who have a global perspective, language proficiency, and technical expertise in their field.
- Create a pipeline of potential employees in a low-cost, low-risk scenario.
- Remain competitive in the market by hiring student employees who bring innovative approaches and fresh perspectives to your business.
- Establish an important, mutually beneficial link between your organization and Georgia Tech.
- Gain visibility among top engineering students.
- Post positions at no cost in Georgia Tech’s job management system, CareerBuzz.

Through the Georgia Tech Global Internship Program, employers can hire students full-time in internships that can last from 10 weeks to one year (one to three semesters). A typical internship is three to six months. Students are enrolled at Georgia Tech during their internship.

**Schedule**

<table>
<thead>
<tr>
<th>Semester</th>
<th>Dates Students Can Intern</th>
<th>Recruitment Window</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fall</td>
<td>August - December</td>
<td>January - May</td>
</tr>
<tr>
<td>Spring</td>
<td>January - May</td>
<td>April - October</td>
</tr>
<tr>
<td>Summer</td>
<td>May - August</td>
<td>October - March</td>
</tr>
</tbody>
</table>

The most popular time for students to intern is summer semester. For a longer internship, students often combine two semesters—a spring and summer semester or a summer and fall semester. Students can intern during any semester.

**Employer Responsibilities:**

- Provide a supervisor, a job description, and training related to the student’s field of study and aligned with your mission.
- Complete a performance evaluation on the student at the completion of the internship.
- Assist with documents needed to obtain the visa/work permit.

**Global Internship Program Responsibilities:**

- Recruit students who fit your needs.
- Assist with visa/work permit.
- Provide international health insurance (mandatory for all students).
- Offer pre-departure and cross-cultural orientation and preparation.
- Assess student before, during, and after the Global Internship.

“By not only experiencing R&D, but also living in a different culture, the students learn many of the customs and ways of thinking that are different from their own country. All these bring invaluable seeds of continuous human relationship and future collaboration research.”

Dr. Hiroshi Nakashima
Senior Research Scientist, Manager
NTT Basic Research Laboratories
NTT Corporation
Japan

“Georgia Tech students are impressive. Our department had the chance to benefit from the very high level of knowledge on certain technical challenges. The students were motivated and brought a lot of energy into the group. Everybody was happy to work with them. Whenever a problem came up, they looked for a solution immediately. I highly recommend students from Georgia Tech.”

Frank Woellecke
Technology Scouting and Product Innovation
BMW Group
Germany