



Next Steps for Employers

- **Determine current recruiting needs.** The Georgia Tech Global Internship Program can assist you in recruiting students of all majors, academic levels, language skills, and citizenship. If you would like to participate in on-campus recruiting activities such as information sessions, career fairs, or interviews, please contact us.
- **Finalize a timeline.** The Georgia Tech Global Internship Program can provide recommendations on the best timeline for recruiting students.
- **Decide on an employment package.** It's the employer's decision regarding what makes a competitive offer for a high-quality intern. Consider the skill level you need and the cost of living in your location.
- **Post a job description on our database.** Go to Georgia Tech's internship database, CareerBuzz, at gatech-csm.symplicity.com. Once your description has been posted, it will be advertised to qualified students on campus.
- **Review applicant documents** and follow up with phone/video interviews.
- **Select applicants** and notify the Georgia Tech Global Internship Program.



Connecting You with the TALENT NEEDED FOR GLOBAL SUCCESS

Whether you are a logistics firm looking for efficiencies in the Panama Canal Zone, an aerospace company with engineers from multiple countries, or a top university whose research knows no national boundaries, you need highly skilled talent that can work in a global environment. You can find those future employees through the Georgia Tech Global Internship Program.

Globally ranked as one of the best universities in engineering and computer science with excellent programs in architecture, business, the sciences, and international affairs, Georgia Tech develops career-centered individuals who are able to provide meaningful skill sets comparable to your best new hires. Students in the Global Internship Program will bring the technical skills you need as well as the professional mindset and flexibility required to work internationally.

"Interning with TOHL helped me learn about the role and opportunities of engineers in the realm of rural water management. I was able to explore an engineer's role in not only providing technical services, but also working with public policy and planning actors in order to create a well-rounded approach in rural water management. My internship with TOHL helped me solidify my passion in international development and concretely see the various paths I could take after my undergraduate studies."

Rebecca Yoo
Civil Engineering
(interned in Chile)

Global Internship Program Overview

- Home office: Atlanta, Georgia, USA.
- Over 1,500 students have interned outside the United States since program inception in 2005.
- Interns have worked in over 80 countries.
- Sample majors of global interns: mechanical engineering, computer science, industrial and systems engineering (logistics), electrical engineering, biomedical engineering, international affairs, business/marketing. (Contact us for a complete list of majors.)
- Sample employers: BMW, Microsoft, Siemens, Amazon, Nippon Telegraph and Telephone (NTT), Infosys, Safran, Bosch, Schlumberger.

How to Post Internships at Georgia Tech

To post internships or job openings, review applicant resumes, schedule interviews, and more, go to Georgia Tech's CareerBuzz at gatech-csm.symplicity.com.

For more information on the Georgia Tech Global Internship Program, contact:

Email: globalinternships@oie.gatech.edu
Phone: +1 (404) 894-7475
Website: oie.gatech.edu/gip



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» GLOBAL INTERNSHIP PROGRAM
THE TALENT YOU NEED FOR GLOBAL SUCCESS



Georgia Tech

» **EMPLOYERS:**
Are you looking for
future leaders?



GEORGIA TECH HAS IT!

By recruiting interns/co-ops from Georgia Tech you are able to:

- Employ highly motivated undergraduate or graduate students from one of the top 10 public universities in the United States.
- Work with students who have a global perspective, language proficiency, and technical expertise in their field.
- Create a pipeline of potential employees in a low-cost, low-risk scenario.
- Remain competitive in the market by hiring student employees who bring innovative approaches and fresh perspectives to your business.
- Establish an important, mutually beneficial link between your organization and Georgia Tech.
- Gain visibility among top engineering students.
- Post positions at no cost in Georgia Tech's job management system, CareerBuzz.

Through the Georgia Tech Global Internship Program, employers can hire students full-time in internships that can last from 10 weeks to one year (one to three semesters). A typical internship is three to six months. Students are enrolled at Georgia Tech during their internship.

Schedule

Semester	Dates Students Can Intern	Recruitment Window
Fall	August - December	January - May
Spring	January - May	April - October
Summer	May - August	October - March

Students can intern during any semester, but the most popular time for students to intern is during the summer semester. For a longer internship, students often combine two semesters – a spring and summer semester, or a summer and fall semester.

Employer Responsibilities:

- Provide a supervisor, a job description, and training related to the student's field of study — and aligned with your mission.
- Assist with documents needed to obtain the visa/work permit.
- Complete a performance evaluation on the student at the completion of the internship.

Global Internship Program Responsibilities:

- Recruit students who fit your needs.
- Assist with visa/work permit.
- Provide international health insurance (mandatory for all students).
- Offer pre-departure and cross-cultural orientation and preparation.
- Assess student before, during, and after the internship.



“By experiencing R&D, while also living in a different culture, students learn many of the customs and ways of thinking that are different from their own. This plants invaluable seeds for continuous relationships and future research collaborations.”

Hiroshi Nakashima, Ph.D.
Senior Research Scientist
Manager, NTT Basic Research Laboratories
NTT Corporation
Japan



“Georgia Tech students are impressive. Our department had the chance to benefit from the very high level of knowledge on certain technical challenges. The students were motivated and brought a lot of energy into the group. Everybody was happy to work with them. Whenever a problem came up, they looked for a solution immediately. I highly recommend students from Georgia Tech.”

Frank Woellecke
Technology Scouting and Product Innovation
BMW Group
Germany

